



Title of document:

Safeguarding Policy Statement

Policy Management:	
Business Area	Safeguarding
Author	County Safeguarding Officer - Julie Rafferty
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Applicable to	Cheshire Cricket Board, Cheshire County Cricket Club, Cheshire Youth Cricket, Cheshire Clubs Cricket Committee
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Cheshire Cricket Board Safeguarding Policy Statement

1. Introduction

The Cheshire Cricket Board (CCB) is committed to ensuring everyone involved in cricket can participate in an environment that is safe, welcoming, inclusive and enjoyable. Safeguarding is a shared responsibility and everyone connected to CCB, whether as a player, coach, official, administrator, staff, volunteer, spectator, parent/ carer has a role to play. Our collective actions, on and off the field help to create a positive and inclusive safeguarding culture.

2. We will do this by:

- Having the right people in place
- Creating the right culture and environment
- Ensuring clear processes are in place for reporting and responding to safeguarding concerns
- Adopting and implementing the ECB's Safe Hands Policy and Guidance: [ECB Safe Hands policy](#)

3. Having the Right People in Place

Whilst everyone at the CCB has a responsibility for Safeguarding, we have a director on the board who has responsibility for safeguarding, who works closely with the County Safeguarding Officer(s), who are the designated safeguarding leads for all operational matters, they are appropriately qualified, experienced and attend training provided by the ECB. Their contact details are:

Name: Julie Rafferty & Nick Brooks

Email: Julie.rafferty@cheshirecricketboard.co.uk or

nick.brooks@cheshirecricketboard.co.uk or safeguarding@cheshirecricket.co.uk

Telephone: 07368-436444 (Julie)

The County Safeguarding Officer is:

- The first point of contact for all participants, parents/carers, CCB volunteers and staff
- A local source of procedural advice for the CCB board, CCB staff, all clubs and their committees
- The main point of contact within the CCB for the Cricket Regulator

Safeguarding Team (formerly known as the ECB Safeguarding Team) and all relevant external safeguarding agencies

- Responsible for ensuring that everyone who is working with children and adults at the CCB is subject to appropriate safer recruitment processes
- The person responsible for ensuring correct and comprehensive reporting procedures exist for raising and managing safeguarding concerns.

4. Creating the Right Culture and Environment

Everyone participating in cricket, regardless of age, ability or disability, gender, race, religion or belief, sex and sexual orientation, have the right to enjoy the game in an environment that is safe from abuse and harm. The CCB recognises that safeguarding is not only about responding to concerns it is about promoting a positive, safe, welcoming and inclusive culture which provides the best environment for participants to enjoy themselves and the game of cricket.

Anyone in a specialist role within the CCB is also required to complete the Level 2 Safeguarding (SGL2) eLearning training. This includes Team Managers, Coaches, Officials and Committee Members.

- We encourage all of our constituent members to complete the right level of safeguarding training
- We ensure that all individuals working at the CCB are provided with the necessary support through education, training and continued professional development (CPD)
- We ensure that all individuals working at the CCB are recruited and appointed in accordance with our Safer Recruitment policy and relevant legislation and are committed to providing a welcoming, safe, and fun experience for children and adults
- We promote a listening culture where the views of children, adults, parents/carers, volunteers and CCB employees are proactively sought and acted upon. Creating an environment where people have the opportunity and confidence to raise concerns, including concerns about poor practice, abuse and neglect
- We seek to build strong partnerships with parents/carers so that they know what to expect from us and what is expected of them
- We ensure that any external organisations who may deliver services on behalf of or to the CCB have safeguarding measures in place which meet the requirements of the ECB Safe Hands policy.

5. Reporting and Responding to Safeguarding Concerns

It is our aim that everyone at the CCB and Cheshire Cricket clubs feels confident to raise a concern, no matter how small. We believe that raising and dealing with concerns quickly, when they occur, supports a proactive safeguarding culture at the CCB.

All suspicions, concerns and allegations will be taken seriously. We will follow the 3R's with every concern:

- **Responding** appropriately,
- **Recording** confidentiality and
- **Reporting** where necessary

ensuring that concerns are dealt with in a fair and prompt manner, using the appropriate reporting link: [Low Level Concerns reporting form](#)

The CCB recognises that it is not the responsibility of volunteers and employees to determine or investigate if abuse has taken place, but to act upon and report any concerns promptly.

- We ensure that confidential information relating to safeguarding matters is shared appropriately and only with those who need to know. Information may need to be shared with the Cricket Regulator Safeguarding Team, or local agencies with statutory responsibility for safeguarding.

6. Adopting the ECB's Safe Hands Policy and Guidance

- CCB has formally adopted the ECB's Safe Hands Policy and guidance as part of our constitution
- The CCB works within the ECB Safeguarding Procedure for the management of safeguarding concerns and investigations
- We ensure that all individuals who work and volunteer at or for the CCB understand how the requirement of the ECB Safe Hands policy applies to them.

7. Monitoring and review

This Policy will be ratified by the Board of Directors and will be reviewed annually. The date the Policy is ratified will be recorded in the respective Board minutes and recorded on the policy front sheet.