



CHESHIRE COUNTY WOMENS CRICKET (CCWC)

PLAYERS and Club Officials Code of Conduct

The following Code of Conduct applies to **all** cricketing activities conducted by CCWC.

1. CCWC players must always demonstrate the highest standard of behaviour and respect towards captains, coaches, matchday managers club and match officials. Club officials should also conduct themselves in the appropriate manner to players, peers and match officials. Ill-discipline will not be tolerated and may result in deselection/removal from CCWC activities.
2. CCWC players and officials are expected to act in accordance with safeguarding legislation, statutory guidance and the [ECB Safe Hands Policy](#) and [Cheshire Cricket Board](#) policies and procedures, and make every effort to familiarise themselves with the documents.
3. Players must arrive promptly and in a fit state for all training sessions and matches at the agreed time. Arriving late is unacceptable as it is detrimental to the matchday schedule of training, warm-ups, team talks etc. (exceptional circumstances will be taken into consideration).
4. Players must wear appropriate clothing for travelling and games as advised by their respective coach/ manager.
5. The abuse of alcohol, any stimulants, illegal or harmful substances by any player involved in any cricketing activities conducted by CCWC will be a disciplinary offence and will be dealt with accordingly.
6. Players could be drug tested at any time. It is the players responsibility to report any medication or substances they are taking. You may be required to complete a Therapeutic Exemption Use form. (Please refer to '[Global DRO](#)' website which details if any medication requires an exemption letter and '[Informed Sport](#)' website to check any supplements).
7. Players must not bet on ANY cricket including fantasy cricket, must not engage in any corrupt behaviour and must report any suspicious behaviour (i.e. offers of payment, unknown contacts regarding team selection or performance, gifts, inside information, blackmail and extortion)
8. In certain games, Player & Manager Only Area (PMOA) rules may apply, where players and club officials may be required to hand over their mobile phone.
9. Players and club officials must not use social media or any other electronic means to make or post inappropriate (discriminatory or offensive) comments against other players, match officials or opposing county officials. Social media and electronic means include, but is not limited to email, instant messaging, text messages, phone messages, and digital images, website postings (including social media such as Facebook, Instagram, X (Twitter) and Snapchat). Remember that any comments on social media can be saved and used as evidence in the future.

10. Umpire decisions must be accepted at all times. Any show of dissent or disagreement will not be tolerated.
11. CCWC gives players an opportunity to play cricket at a high level. It is recognised that games are likely to be competitive and hard fought, nevertheless players are expected to show the highest standards of sportsmanship and teamwork in line with the *Spirit of Cricket* and the Laws of Cricket: [Spirit of Cricket](#) This should not need further explanation but, for example, the following are not acceptable:
 - Foul or abusive language on or off the field
 - Intimidation or deliberate distraction of opponents orally or by acts of gamesmanship or aggressive behaviour
 - Bullying
 - Racist or discriminatory behaviour (words or actions)
9. Where overnight accommodation is required for a game, prior to, during and immediately after matches, behaviour in residence and in free time activities should cause no inconvenience or annoyance to anyone. The team management is responsible for the behaviour of the team on and off the field and must receive the full cooperation of all the players. The team management will agree appropriate procedures for the evening of a game, with players.
10. Breaches of this Code may result in disciplinary action against an individual(s), the team or club officials in line with the General Conduct Regulations (GCR) where appropriate. Such breaches shall be dealt with in the first instance by the captain and/or management team or in their absence, their representative. Depending on the severity of the offence the offender(s) may receive one of the following sanctions:
 - a verbal warning
 - a written warning
 - suspension/ ban
11. Sanctions will be recorded by CCWC. Alternatively, CCWC will send a written warning detailing the offence and an interim penalty pending a meeting of a Disciplinary Committee, to which the player should respond within seven days.
12. The Disciplinary Committee, comprising of three CCWC Management representatives, will consider the issue within a reasonable time of the occurrence, and receipt of the player's written response. Once they've decided on any action, it will be communicated, to the individual(s) without delay, detailing the agreed sanction.
13. An appointed club official has the authority to send players home from any training session or game for any behaviour believed to be inappropriate. Arrangements for players returning home will be made by the management team at the game.
14. Any breach of conduct whilst representing the CCWC, resulting in disciplinary action being taken, could jeopardise a player's future selection for Cheshire.