

Welcome to our latest newsletter

We have the following updates to share with you:-

- Update from the Cricket Regulator / Safeguarding Strategy 2025-2028
- New and Departing CSOs
- Safeguarding Conference – Save the Date
- Winners of the Rewards and Recognition Award 2024
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- The Hundred 2024
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Update from the Cricket Regulator

Welcome to the September edition of the Safeguarding Newsletter, we hope you find the information and updates useful in your role in supporting the delivery of safer environments across the game.

Earlier this month we shared with you the headline initiatives we will be looking to deliver over the next 3 years.

Our intention was to provide a snapshot of the work ahead informing you of our new Safeguarding Strategy alongside the ECB Inspiring Generations update.

We will focus the game on -

- Leading the way in creating safer cultures across the game, by working with you on your offer to the recreational clubs and leagues network.
- Support and provide a platform for the views of survivors, to be heard and acted upon ensuring lessons continue to be learnt where possible.
- Focus on fostering positive behaviours across the game including, consistently challenging behaviour which falls below expected standards.
- Develop cross sport safeguarding campaigns, focussing on raising awareness and supporting safer cultures within sport.

The Safeguarding Strategy will be launched later this year, we are excited to share with you the Aims and Actions we plan to take in enabling the game to be the most inclusive team sport by creating the safest possible environment.

New and departing County Safeguarding Officers

New CSOs

It is with a warm welcome that we introduce some new County Safeguarding Officers to the network and through your CSA and networking opportunities, we encourage you to reach out and share good practise and support them in their new positions:

- Jess Burdis – Yorkshire (full time)
- Adele Williams – Lancashire Cricket Foundation (full time)
- Vicki Selby – Oxfordshire Cricket (2.5 days per week)
- Lizzie Shaw – Suffolk (2 days per week)



Departing CSO's

It is with sincere thanks, appreciation and best wishes for the future, that we say farewell to retiring, relocating or “moving on because the time is right” County Safeguarding Officers:

- Ray Knowles - Yorkshire
- Graham Moss - Suffolk
- Tim Bacon - Leicestershire
- Mike Buckley – Lancashire Foundation
- Ellen Mutch – Gloucestershire
- Hugh Suter – Buckinghamshire
- Stu Murphy and Lesley Pykett – Oxfordshire



Safeguarding Conference – Save the Date

We are pleased to announce the Safeguarding Conference will return next year on **Wednesday 4th and Thursday 5th March 2025**.

After listening to your valued feedback from 2023 we will have a slightly different format for this year's conference and have provided you with an opportunity for more extensive networking.

We will be inviting both Board Safeguarding Leads and County Safeguarding Officers to join us on the afternoon of the 4th for a Q&A with some special guest speakers. Following the Q&A we would welcome everyone to join us for an evening meal and a night's accommodation.

The Board Safeguarding Lead conference will take place on 4th during the day and the County Safeguarding Officer conference on the 5th.

Further details will be shared towards the end of the year but please do save the date for now.

Winners of the Rewards and Recognition Award 2024

The Safeguarding Team recognise the hard work, time, and dedication our network of County and Club Safeguarding Officers give to help us keep cricket safe.

As a new initiative for 2024, we asked for nominations from the cricket network for those who had gone above and beyond. I am pleased to say, we received an overwhelming response!

The winners of this year's rewards are:

Linda Medlicott, County Safeguarding Officer, Cricket Wales

"Given the importance of the role you want someone who is diligent, committed, conscientious and supportive. Not just across pathway cricket but Linda has come into cricket - a sport she doesn't know - over the last 18 months and really taken it by storm. She is not afraid to pushback and challenge current practice, but she does so in a healthy way, and we have benefitted immensely from her input".



Ghazi Zaki, County Safeguarding Officer, Staffordshire

"Ghazi is an outstanding County Safeguarding Officer.

He has completely changed the way that we liaise and train our club safeguarding officers and it's working brilliantly. Ghazi is excellent at his job and we're really pleased to have him as part of our team".



Abbie Johnson, County Safeguarding Officer, Lincolnshire

"Abbie is very new to the role of CSO and has already had a number of complicated, high profile and threshold cases to manage. Thorough in her investigation, recording and reporting, Abbie has also had to tackle some difficult conversations. We award her bravery, dedication and determination to make a positive difference".



Christel Dahlskaer, Club Safeguarding Officer, Gloucestershire Foundation

"Christel oversees Golden Hill Cricket Club's affairs but also volunteers at two other clubs (Brislington CC & Compton Dando CC). She ensures all club volunteers are compliant on SHMS throughout 143 roles. Christel also managed to ensure the club achieved Clubmark status in February, nearly 3 months before the ECB deadline".

Neil Johnson, Bradford Premier League

"Neil is heavily supportive of the YCCC team and ensures that the league is going above and beyond to ensure Safeguarding is gold standard".

Winners of the Rewards and Recognition Award 2024



Paul Bramley & Louise Mallin, Club Safeguarding Officers, Cramlington CC

“Paul and Louise engage with all Northumberland Cricket Board resources and support across all sections of the club.

They have thriving junior and W&Gs sections and take the opportunity to request support as they grow and develop these sections or introduce improvements to club structures”

Charlotte Jennings, Club Safeguarding Officer, Cheshire

“Charlotte has been the main CSO at Macclesfield for some time now, and during the years she has dealt with several testing incidents at the club which has enhanced her knowledge and helped her to refine the safeguarding governance at the club.

She is proactive and vocal about safeguarding in cricket her club, CSO network meetings and Safe Hands courses. She is a great person to have around as part of the CSO network”



Carole Wright, Club Safeguarding Officer, Surrey

“Carole has over many years as a volunteer provided much support and dedication to her roles both as the County SO and also her Club SO. She has been instrumental in setting up the Surrey juniors leagues behaviour and values strategy for recreational clubs. Her unwavering commitment to safeguarding has been outstanding”.

Rachel Hopkins, Head of Female Pathway, Durham

“Rachel is a fantastic role model to both staff and to the female young cricketers who she supports. In recent weeks Rachel has implemented activities to support girls and young females to feel included into the talent pathway. She has organised a team building” session for the girls to ensure that they had a positive grounding and support them to build connections, improve communication and enable better teamwork and working practices within the under 13's teams. This event was greatly received by both the girls and the families and positive feedback was shared”.



Jill Baker, Club Safeguarding Officer, Sussex

“Jill has been in post for a significant time and quietly and efficiently performs her role to a very high standard. She always puts the interests of children and vulnerable people first.

Jill is always calm and considered and refers appropriate matters to the county. She is a fantastic example of a great volunteer in recreational cricket”.

Please note that this was not a “one year only” initiative, and we welcome nominations during the year from anyone who feels they would like to put someone forward for a reward in 2025.

www.ecb.co.uk/safeguarding

Safer Recruitment within Cricket Training

We are delighted to announce that we have been working in collaboration with the NSPCC to create a bespoke Safer Recruitment within Cricket course. The course is aimed at CSOs and anyone with direct responsibility for recruitment within your organisation. Each county has been allocated 2 FREE places. We have 5 available courses:

- 22nd Oct 2024 – Headingley, Leeds
- 19th November - Sophia Gardens, Cardiff
- 21st January - Trent Bridge, Nottingham
- 18th February – Lord's, London
- 18th March - Taunton, Somerset

Bookings via this [form](#) close 1st October.



Safeguarding Adults Update



Safeguarding Adults week – 18th – 22nd November

Safeguarding Adults week is a time for organisations to come together to raise awareness of important safeguarding issues.

The Ann Craft Trust believe that working in partnerships allows us to share our knowledge of safeguarding, learn from others and ultimately create safer cultures.

During Safeguarding Adults week 2024, the Ann Craft Trust will be collaborating with partners to explore a different safeguarding theme each day. The themes will encourage us to consider how we can work together to establish safer cultures within our workplaces and communities.

Find out more [here](#).

Safeguarding Adults within Cricket training

Our Safeguarding Adults within Cricket training course which starts next week and is being run in conjunction with the Ann Craft Trust, is designed to support you in delivering a safe environment, to prioritise those that require additional support, look for opportunities to enhance the risk mitigation initiatives and deliver an enjoyable experience for everyone.

The following sessions still have some limited availability.

- Monday 30th Sept - Chelmsford, Essex
- Tuesday 1st Oct - Edgbaston, Birmingham

If you, or anyone at your county, would like to attend please contact Mick Richards (mick.richards@cricketregulator.co.uk).

Sport Welfare Officer Roles

The Proactive Safeguarding Team, led by Victoria Wiegleb, have been meeting the network of Sport Welfare Officers (SWOs).



Funded by Sport England, the officers will mentor and support sports clubs across England. These 63 new roles are Sports England's response to The Whyte Review.

The team have chosen to work with three counties - Cumbria, Wiltshire and Northamptonshire - to focus on targeted areas of safeguarding and ensure that the resource provided by Sport England and the Active Partnership is most beneficial.

Three pilot projects have been confirmed:

Cumbria - "A Listening Club" where the focus will be on the child's voice and making impactful change.

Wiltshire - "Parental Impact" which will focus on the impact parents have on their child, before, during and after a game.

Northamptonshire - "Bystander Intervention" which will focus on preventing violence against women and girls.

The longer-term plan is that these pilots will provide training and resources to the entire cricket network which can be cascaded down to club level, further enhancing the support and education provided by the Safeguarding Team across our game.

For more information, please contact Victoria directly victoria.wiegleb@cricketregulator.co.uk

**The SWO role is not applicable to Wales.*

Talent Pathway Training

Thanks again to everyone who attended a regional train the trainer session for the new Talent Pathway course.

This training is a key element of the Safeguarding Strategy and will be an important addition to CPA standards 2.0. Claire Bassett is running an online session on Friday 27th September from 11:30 – 13:30 for anyone who missed the training.

If you would like to attend, then please email claire.bassett@cricketregulator.co.uk so she can send you the link.

Here are a few reminders: -

- The training is accredited for 3 years and certificates are available.
- CSO and Head of Pathway to establish delivery plan considering cricket commitments and availability. Ideally a first delivery should take place before the end of December 2024.
- Attendees should have completed SYC or SSR within the past 3 years, prior to attending the course.
- Training should be booked via Cvent. Please ensure when creating your event, you choose "Use template" as the creation method and add the relevant venue in CRM to ensure we capture completions. Any queries about how to set up a course, please email elearning@ecb.co.uk
- Details of the course and staff completion to be included on your training matrix

The Hundred 2024



Many thanks to the Event Safeguarding Officers who were involved in The Hundred this year.

The deployment of ESO's adds significant value and embedding you within the match day provision increased confidence in other staff/volunteers.

The reduction in the number of incidents from 2023 to 2024 is testament to the proactive approach taken by you to identify and manage risk. The quality of delivery, expertise and your knowledge of venues provided consistency and was invaluable.

There has been an increase in positive, heartwarming feedback from members of the public in relation to support you received from you.

Bring on 2025!!!



New Club Safeguarding Posters

Following your feedback we have developed some further posters for Club Safeguarding Officers.

1 new version features 2 spaces for Club SO details so they can add more than 1 person. The other new version features a space for a club logo to be added.

The posters can be found on the CSO SharePoint site in the [Safeguarding Posters](#) folder.

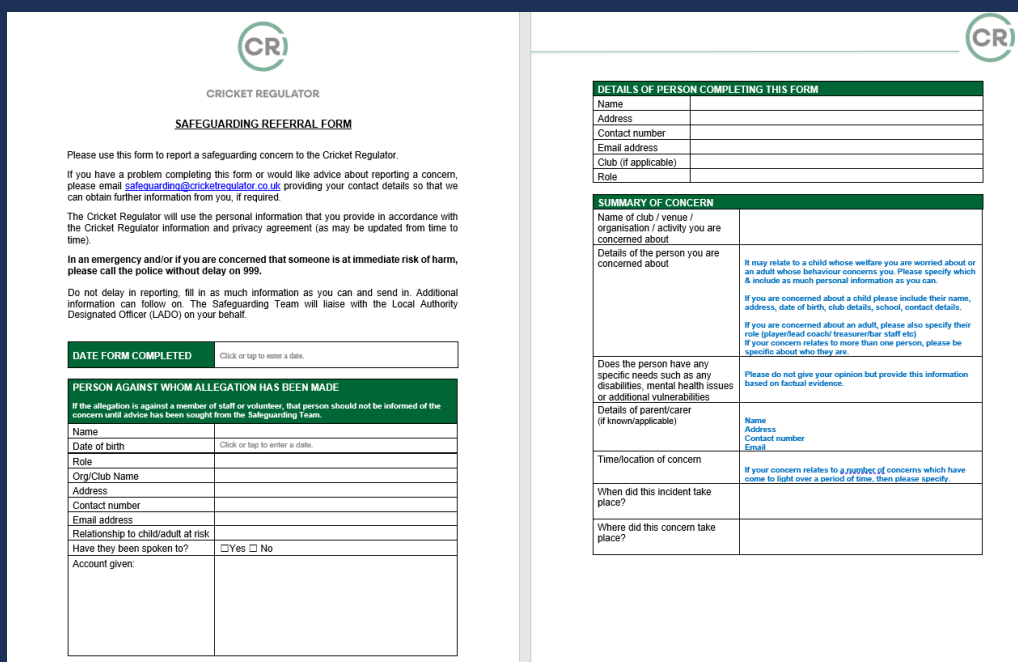


Reminder - Threshold Safeguarding Referral Form

Please can we remind you to use the updated Safeguarding Referral Form when submitting a threshold concern to us.

The content has been streamlined and now has Cricket Regulator branding.

The form is located on both the [ECB](#) and [Cricket Regulator](#) websites and a link is also provided within the [Case Management](#) folder of the County Safeguarding Officer SharePoint site.



Pip's fundraising walk

On 31st October Pip Gibb-Kirk, Northumberland CSO, and her three siblings will be setting off on an 80 mile charity walk in memory of their Mum, and to raise funds for HospiceCare North Northumberland.



You can find more information on the [Mazza's March](#) website or on the [Mazza's March Facebook Page](#).

There are some fantastic auction lots to bid on, including holidays, events and activities at [Jumbleebie Mazza's March auction for HCNN](#) or you can sponsor Pip via [Just Giving](#).

Cricket Regulator Staff Update



Graham Oliver

We are delighted to inform you that Graham Oliver has been promoted to Senior Case Officer. Congratulations Graham very well deserved!!

That means our Case Management Team are actively recruiting for a new Case Officer. The advert has gone out, closing date of the 27th September.

Please share the [link](#) with anyone you think might be interested.

Claire Bassett

In exciting yet bittersweet news, Claire is moving on from her current role with the safeguarding team after 5 years.

Claire is remaining with in the cricket family in her exciting new role as the Player Welfare, Development and Safeguarding Manager for England Women's Pathway.

Claire will be working in conjunction with the Safeguarding Team in delivering the safest possible talent environment for our young Players. Best wishes to Claire in her new role.

We are currently in the process of recruiting to Claire's previous role. More details can be found [here](#).

Please share the link with anyone you think might be interested



Contact the Safeguarding Team
safeguarding@cricketregulator.co.uk

Safeguarding Referral Form
<https://www.ecb.co.uk/about/policies/safeguarding/share-a-concern>