



Poynton Sports Club

Job Title:	Head Grounds Person
Date:	January 2024 Position Start date : Immediate
Location:	Poynton Sports Club London Road North Poynton Cheshire SK12 1AG
Position Type:	Full Time – 40 hours per week 0800 – 1600 hours Monday-Saturday (Flexible per clubs requirements)
Salary:	£20K - £28K p/a Dependent on Experience
Reports to:	Ground Chairman
Job Summary:	
The Head Grounds Person will be responsible for the delivery of pitch and surrounding ground maintenance and improvement to the highest standards; delivering the highest quality playing surfaces and working flexibly to accommodate the requirements of the relevant sports sections. This includes Cricket, Bowls, Football, Lacrosse and the maintenance of all weather surfaces used for Tennis and multi-sports training.	
Job Description	
MAIN TASKS AND RESPONSIBILITIES	
The main roles and responsibilities will include but not be limited to: -	
<ul style="list-style-type: none">• Presentation of all pitches to the highest standards for matches and training. Including the repair and wicket rotation of the cricket square and using the heavy roller to produce the pitches required. This includes all junior wickets required throughout the playing season.• Carrying out general ground duties such as grass cutting all playing surfaces, watering and marking of pitches, aeration, scarifying and fertilizing; using tractor mounted and pedestrian machinery.• Creation of work and fertilizing, weed and pest suppression programs to ensure pitches are maintained to the highest possible standards.• Establishing, agreeing, and managing budgets for all aspects of work undertaken and ensuring these budgets are adhered to.• Liaising with suppliers to order products and services when required.• Brushing, sanding and maintenance of artificial, all-weather surfaces.• Ensure that all machinery is cleaned, maintained, and serviced to an acceptable standard.• Presenting and managing end of season / close season pitch renovation programs, ensuring this work is carried out to the required standards by suppliers where relevant.• Managing and upskilling part-time / temporary and/or volunteer staff to ensure they are capable of undertaking duties in an efficient manner and to an acceptable standard.• Ensure all tasks are carried out safely and effectively with due regard to current Health & Safety protocols and procedures.• Imperative that this person is present during peak/season cross overs to ensure all surfaces are fit for purpose.• Any other duties as required and directed by the Ground Chairman.	



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Skills and Experience:

- Experience of preparing and maintaining sports pitches (essential)
- NVQ Level 2 in Sports Turf Management or equivalent.
- IOG National Technical Certificate (desirable).
- PA1, 2 and 6 pesticide application certificates (desirable).
- Health and Safety at Work.
- First Aid.
- Excellent communication skills.
- Knowledge and use of IT (desirable).
- Excellent organizational skills and ability to work under pressure.
- Ability to organize and lead a team and also independently using own initiative.

Personal Qualities and Values:

- Dedicated professional who strives for excellence and leads by example.
- Well developed problem solving skills.
- Reliable, enthusiastic with an eagerness to learn new skills and a commitment to continuous personal and professional development.
- High level of accuracy and attention to detail.
- Acts with integrity and kindness, shows respect and owns responsibilities.



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At the heart of the community Poynton Sports Club offers a multi sports facility to its growing membership, across Tennis, Bowls, Cricket, Football & Lacrosse.

Development of our grass and hard surface facility is now key to the next stage of our development. With over £100K of recent investment a full-time ground's person is the next stage of the plan.

We are seeking an individual to bring knowledge and enthusiasm, become an integral part of our future development in enhancing the current playing surfaces. The Club has ambitious plans to move to a new much larger facility and we are seeking someone to be integral part of this process, offering potential for growth in the current role, including management responsibilities.

In return you will have full autonomy in line with the agreed budgets, to develop the facility bringing new ideas of working to improve the ground function and the prospect of being involved in the management of the new facility, to improve the ground services being offered to our members.

Investment in training

- pension Scheme
- 25 days Annual Leave

The role will require a basic DBS check

If interested in this role please submit a copy of your CV to our ground Chairman James Williams, email jawilliams021971@gmail.com or phone : 07747 512260