

# 2023 Updated



## Cheshire Cricket Board Disability & Inclusion Strategy 2020-2024



### Mission Statement

“To deliver a fully inclusive programme of activity throughout Cheshire, ensuring disabled people and their families can confidently say: Cricket is a game for me.”

“To use cricket as the vehicle to make a positive difference to people’s lives.”

### PARTICIPATION

Activity	Aims and Objectives	Who and when?	Success Criteria (KPIs)
<b>Table Cricket Competition</b>	Disability cricket manager to drive the delivery of Table Cricket throughout the County in line with targets agreed with funding partner Lord’s Taverners SEND programme. To maximise the opportunities for play, via a comprehensive package of coaching and competition. To increase annually the number of schools accessing the programme. To enthuse and train CCB staff and other volunteers / leaders to support the delivery of Table Cricket and provide access to training where necessary. To keep a record of all activity on ‘Upshot’ to report to Lord’s Taverners and ECB upon request.	Disability Cricket Manager Development & Coaching Officers (DCOs) Coaching Officers (COs)  <b>Year-round</b>	<ul style="list-style-type: none"> <li>➤ 2021 – 1 Competition run</li> <li>➤ 2022/23 3 District level events 27 teams entered. Mixture of Primary &amp; Secondary</li> <li>➤ 1 County Level Event – 8 teams attending</li> <li>➤ All CCB staff trained Dec 2022</li> <li>➤ 2024 – plan to increase to 4 District Events</li> </ul>
<b>Super 1s</b>	Disability cricket manager to continue to develop and drive our ‘Super 1s’ programme throughout the County. in line with targets agreed with funding partner Lord’s Taverners. To create several community hubs for young people with a disability aged 12-25 to access regular,	Disability Cricket Manager Development & Coaching Officers (DCOs) Coaching Officers (COs)	<ul style="list-style-type: none"> <li>➤ 2022 successfully launched 4 Super 1s programme in Cheshire.</li> </ul> 4 hubs in Cheshire delivering super 1’s in following areas: Sale/Birkenhead/Warrington

	<p>competitive cricket. To ensure each hub is adequately resourced and lined to countywide competitions.</p> <p>To use the CCB website and social media channels to raise the profile of the Super 1s programme and opportunities to become involved.</p> <p>To link the super 1's as part of the disability squad pathway for players wishing to take their cricket further.</p>	<p><b>Year-round</b></p>	<p>Stockport Hub – Postponed New Winsford Hub in March 2023</p> <p>6 Players from super 1's programme have joined Cheshire super 9's set up as a result of attending super 1's</p>
<b>Chance to Shine</b>	<p>In line with Chance to Shine's mission statement, to give all children the opportunity to play, learn, and develop through cricket. To ensure all sessions are fully inclusive and to modify activities where appropriate to enable children to reach their full potential. To signpost passionate individuals to further playing opportunities within club, community and talent pathways. To deliver cricket across the SEN school network from KS1-KS4, working with key partners to facilitate inspiring and engaging sessions.</p>	<p>Development &amp; Coaching Officers (DCOs) Coaching Officers (COs)</p> <p><b>Year-round</b></p>	
<b>Lord Taverners SEND Schools Programme</b>	<p>Co-ordinate and deliver Lords Taverners new SEND school programme from 2022/23.</p> <p>In line with Lords Taverners mission statement, to give all children the opportunity to play, learn, and develop through cricket. Ensuring that all sessions are fully inclusive and meet the needs of the participants through Table cricket &amp; Soft ball cricket offer. Incorporating new schools each year to widen our reach and continue to develop our schools offer. To signpost passionate individuals to further playing opportunities within club, community and talent pathways.</p>	<p>Disability Cricket Manager Development &amp; Coaching Officers (DCOs) Coaching Officers (COs)</p> <p><b>Year-round</b></p>	<ul style="list-style-type: none"> <li>➤ 20 New Schools in first year of programme</li> <li>➤ 2023/24 to continue to work with existing schools and work with 8 new Schools. Developing SEND specific schools and Mainstream Resource Units.</li> </ul>
<b>Dynamos Schools Cricket &amp; Festivals</b>	<p>To coordinate opportunities for children to experience soft ball cricket competition through different levels of competition. Skills Festivals (simple skill based station), Games Festivals (easy to understand and run games such as Pavillion cricket) &amp; Dynamos Cricket annual County Finals Day (Warrington CC) with different classifications of competition including for those with 'moderate' and 'severe' disabilities. Supported by the LT SEND school delivery s which builds participation confidence in being able to enjoy and understand how to play before playing against other schools.</p>	<p>Disability Cricket Manager Coaching Officers (COs) School support staff</p> <p><b>Year-round</b></p>	<ul style="list-style-type: none"> <li>➤ Dynamos cricket format now has take place instead of original kwik cricket 8 schools took part in June 2022</li> <li>➤ Planned and Delivered 2 SEND Skills festivals</li> <li>➤ Planned 1 Games festival</li> <li>➤ 2023 Dynamos Date is booked in 21<sup>st</sup> June</li> <li>➤ 2024 look to increase these events and have these funded by LT</li> </ul>
<b>Ability Days</b>	<p>To work alongside local Sports Partnerships to deliver 'Ability Days' – where children from SEN schools from across each borough are invited to sample a wide range of sports at</p>	<p>Disability Cricket Manager</p>	<ul style="list-style-type: none"> <li>➤ To develop more ability days across the county in other areas to</li> </ul>

	<p>a central venue. To deliver cricket 'sampler sessions' as part of the Ability Day programme, introducing children to the sport and sharing resources and ideas with teachers. Develop this programme to make it countywide.</p>	<p>Disability Coaching Officer (COs)</p> <p><b>Year-round</b></p>	<p>promote both forms of cricket. (table cricket and dynamos cricket)</p> <ul style="list-style-type: none"> <li>➤ 2023 -240 children primary and secondary attended Warrington based sessions</li> <li>➤ Now delivering this offer on 11 different dates in 5 different venues.</li> <li>➤ Over 500 children involved in 2022/23</li> </ul>
<b>Walking Cricket</b>	<p>To develop a Walking Cricket programme in Cheshire, focussing on raising activity levels among men and women aged 50 plus. To identify a central venue (initially Sandbach CC) and expand to multiple venues across the County by 2024. To offer a coaching and match programme (summer months), with opportunities to play both intra and inter club/county matches. To partner with other organisations throughout Cheshire to deliver walking cricket in non-traditional environments. To ensure all staff are aware of the opportunities to play that exist both locally and regionally.</p>	<p>Disability Cricket Manager Development &amp; Coaching Officers (DCOs) Coaching Officers (COs) Club volunteers</p> <p><b>Summer months</b></p>	<ul style="list-style-type: none"> <li>➤ identify cricket clubs/centres where an interest of participating in walking cricket can take place</li> <li>➤ Sandbach</li> <li>➤ Northwich</li> <li>➤ Trying develop a programme in Warrington</li> </ul>
<b>All Stars and Dynamos (ECB National Programmes)</b>	<p>To ensure Cheshire's All Stars and Dynamos centres provide welcoming environments for disabled participants and their families. To provide appropriate training for Activators to deliver fully inclusive sessions that meet the needs of all participants. To signpost Activators to additional resources that will enhance the quality of experience for disabled people. To encourage Cheshire's three 'Champion Clubs' to utilise ECB National Programmes to attract new audiences and create a pathway for disabled people to experience cricket.</p>	<p>National Programmes Manager Development &amp; Coaching Officers (DCOs) Coaching Officers (COs) Activators and Junior Activators</p> <p><b>Summer months</b></p>	<ul style="list-style-type: none"> <li>➤ Bursary Programme</li> </ul>
<b>Champion Clubs</b>	<p>To work with ECB to identify a number of 'Champion Clubs' in line with national targets. To encourage clubs to apply and take advantage of the initial £500 seed funding to develop and deploy experienced coaches, purchase equipment and promote more inclusive sessions. To provide mentoring support as required and to create links with local schools and service providers. To ensure the clubs, players and coaches are aware of other pathway opportunities including Super 9 and D40 squads. To review the impact of the</p>	<p>Disability Cricket Manager Development &amp; Coaching Officers (DCOs) Coaching Officers (COs) Club coaches and volunteers</p> <p><b>Summer months</b></p>	<ul style="list-style-type: none"> <li>➤ To link champion clubs to local schools/community/youth groups to be able to run twilight sessions in conjunction with super 1's.</li> <li>➤ Opportunity for champion clubs to host county disability matches throughout the season.</li> <li>➤ Increase of participation of disabled players across all 4 impairments.</li> </ul>

	scheme and encourage other clubs to apply as and when appropriate.		<ul style="list-style-type: none"> <li>➤ 4 clubs hosted county disability matches both in s9's and d40 in 2022 and all games officiated by ACO umpires. To continue in 2023</li> <li>➤ New Champion Club for 2023 with Winsford CC – supporting Super 1s programme also</li> </ul>
<b>Inner city Delivery (ECB national programmes)</b>  Bespoke All Stars and Dynamos programmes targeting areas of high deprivation or with large numbers of South Asian (BAME) children	To provide opportunities for children from diverse and low socio-economic backgrounds to access cricket. To establish All Stars and Dynamos programmes in community settings, working in partnership with Local Authorities, community groups and other key stakeholders to deliver free ECB funded programmes. CCB staff to work as deliver whilst training and educating new Activators in the community to support longevity and sustainability of the programmes. CCB to use the ECB and Chance to Shine Mapping Tool (combined with local knowledge) to target areas of deprivation or high South Asian population that would benefit from inclusion in the programme.	National Programmes Manager Community's Manager Clubs and Participation Manager Local Authorities DCOs COs  <b>Delivery phase – May to August</b>	<ul style="list-style-type: none"> <li>➤ CCB ran 17 funded programmes in 2022</li> <li>➤ CCB has funding for 14 programmes in 2023</li> <li>➤ Hope to increase this figure to deliver October half term programme</li> </ul>

## PATHWAY

Activity	Aims and Objectives	Who and When?	Success Criteria (KPIs)
<b>Super 9s</b>	To continue to support the ECB Super 9s competition, entering teams into the North/Midlands division and securing additional fixtures as and when available. To develop and deliver a year round coaching programme that helps prepare the players for competitive cricket, ensuring that enjoyment and participation remain the primary focus. To create awareness of the Super 9s structure throughout the recreational pathway at school, club and community level. To use the CCB website and social media channels to raise the profile of the Super 9s team and the opportunities to become involved.	Disability Cricket Manager County Lead Disability Coach Support coaches  <b>Year-round</b>	<ul style="list-style-type: none"> <li>➤ Increased number of new players joining the squad (31 players in 2022)</li> <li>➤ Fulfilling all fixtures</li> <li>➤ Training programmes in place all year round in their local hub areas.</li> <li>➤ Developing Volunteer Team managers and coaches 2x Core Coach in 2023</li> <li>➤ Continuous support from ECB and CCB.</li> </ul>
<b>D40</b>	To re-establish the Cheshire D40 team, providing competitive playing opportunities for the county's hardball cricketers. To signpost talented players from the Super 9s squad and other club and community-based programmes. To compete in	Disability Cricket Manager County Lead Disability Coach	<ul style="list-style-type: none"> <li>➤ Increase squad size to 16</li> <li>➤ Continued transition from Super 9s where appropriate</li> </ul>

	National competitions and build on Cheshire's reputation as a successful county side, having won the national title on three previous occasions (2008-2010). To deliver a year-round coaching programme in support of the D40 squad with a view to developing players of representative level to play in the newly formed Disability Premier League. To use the CCB website and social media channels to raise the profile of the D40 team and the opportunities to become involved.	Support coaches  <b>Year-round</b>	<ul style="list-style-type: none"> <li>➤ To push talented players who meet international profiling requirements into international cricket. (this now includes the disability premier league programme 4 players playing 2023)</li> <li>➤ Training programmes in place all year round in their local hub areas.</li> <li>➤ Continuous support from ECB and CCB.</li> <li>➤ To aspire to be playing in div 1 of national championship by 2024</li> </ul>
<b>Visually Impaired (VI)</b>	To continue to work in partnership with Cheshire Cobras, the County's Visually Impaired (VI) representative team. To drive awareness of the opportunities that exist to play VI cricket by hosting and supporting taster sessions throughout Cheshire. To facilitate fixtures between the Cobras and other community and club-based sides. To use the CCB website and social media channels to raise the profile of the VI team and the opportunities to become involved. To continue to provide financial support for the Cobras, including playing kit, equipment and other matchday expenses.	Cheshire Cobras committee Disability Cricket Manager Support coaches  <b>Year-round</b>	<ul style="list-style-type: none"> <li>➤ Continuous support from ECB and CCB.</li> <li>➤ Support with fixtures promotion</li> <li>➤ To have constant communication with IV squad and update of progress within their set up.</li> <li>➤ Supported the purchase of kit through Chester Cricket Trust</li> </ul>
<b>Hearing Impaired (HI)</b>	To ensure all Hearing Impaired (HI) cricketers are aware of the opportunities that exist to them through clear and concise communication throughout the network - <i>From 2021, Hearing Impaired (HI) players will become eligible for PD/LD competitions including Super 9s and D40s.</i> To identify new players at all stages of the recreational pathway, from mainstream and SEN schools through to national programmes and other club and community-based sessions. To ensure coaches and activators are appropriately trained to meet the needs of HI players and encourage their development. To use the CCB website and social media channels to raise the profile of cricket within the HI community and to highlight the opportunities to become involved.	Disability Cricket Manager County Lead Disability Coach Support coaches  <b>Year-round</b>	To manage the successful integration of existing HI players into the D40/S9 structure. <ul style="list-style-type: none"> <li>➤ Training programmes in place all year round in their local hub areas.</li> <li>➤ Continuous support from ECB and CCB.</li> <li>➤ Increased number of new players joining the squad.</li> </ul>
<b>County Coaching</b>	To deliver a dynamic and inspirational (year round) coaching programme that meets the needs of all disabled cricketers on the County Pathway. To identify a Lead Coach and other	Disability Cricket Manager	<ul style="list-style-type: none"> <li>➤ Continuous delivery of winter coaching programme.</li> </ul>

	<p>suitable support coaches to develop and prepare players for D40 and Super 9s cricket. Subject to resources and future funding, to expand the current coaching offer from one central county venue to a number satellite centres, reducing the potential barrier of travel for some participants.</p> <p>Long term plan create an EEP programme for players who are either at international level, dominant county players or pushing for England pathway honours.</p>	<p>County Lead Disability Coach Support coaches</p> <p><b>Year-round</b></p>	<ul style="list-style-type: none"> <li>➤ To have 2 separate squad training sessions to cater for each players ability. (1 for d40 and 1 for s9's) (for 22/23 it has been decided to have 2 hubs between October 22 to December 22 and from January 23 for 10 weeks to have all members of squad together for training.)</li> <li>➤ To be one of the first counties in country to have a disability specific EEP Training programme.</li> </ul>
<b>CCB Player Pathway</b>	<p>To ensure the Cheshire Cricket Board Player Pathway (summer, Autumn and Advanced coaching) is accessible to children of all abilities. To communicate effectively with parents and guardians to understand the individual needs of each child and make reasonable adjustments for disability where necessary. If appropriate, to signpost players to disability-specific playing offers such as Super 9s and D40.</p>	<p>Performance Manager Disability Cricket Manager Development &amp; Coaching Officers (DCOs) Coaching Officers (COs)</p> <p><b>Year-round</b></p>	<ul style="list-style-type: none"> <li>➤ Any player that we know of who has any disabilities that would be suitable to play disability cricket at any standard, Coaches to inform County Disability Lead Coach of any protentional players.</li> </ul>

## PEOPLE

Activity	Aims and Objectives	Who and When?	Success Criteria (KPIs)
<b>Disability Cricket Ambassadors</b>	<p>To identify and appoint Disability Cricket Ambassadors (DCAs), creating 'heroes' for players in the disability (and mainstream) community to look up to. To ensure the DCAs are visible throughout the recreational pathway, from school visits to community taster sessions and county-wide festivals. To use the DCA's contacts to secure visits from other England players when available. To promote the role of the DCAs via the Cheshire Cricket Board website and social media, highlighting the opportunities to work with and alongside them.</p>	<p>Disability Ambassadors (DAs)</p> <p><b>Year-round</b></p>	<p>DA's to attend events when required DA's to be from Either England or Cheshire set up. 2x DA's by end of 2023</p>
<b>Developing CCB workforce</b>	<p>To champion the development of disability cricket by investing in training opportunities for all CCB staff members. For DCOs and Coaching Officers to take the ECB Disability Inclusion Training (DIT) and other supporting modules as appropriate. To ensure all staff are confident in the delivery of Table Cricket,</p>	<p>Disability Cricket Manager Coach Development Manager</p>	<p>Disability Awareness training delivered Dec 2022</p>

	modified soft ball cricket and Super 1s activity. To appoint a full time Super 1s officer (subject to Lords Taverners funding) and encourage existing staff to seek further CPD opportunities as appropriate to their roles.	Development & Coaching Officers (DCOs) Coaching Officers (COs)  <b>Year-round</b>	
<b>Developing Club and community workforce</b>	To create opportunities for coaches and volunteers within the club and community network to develop their skills and confidence working with disabled cricketers. To make DIT training accessible to all ECBCA members, either through virtual or face-to-face delivery and to advertise such sessions on the Board website. To ensure disabled participants can access training and CPD, making all reasonable adjustments to enable them to become qualified and lead sessions independently at club and community venues. To encourage passionate and enthusiastic coaches from the club network to become involved in the County structure and provide the necessary support and training to enable this. <b>REWARD and RECOGNITION</b>	Coach Development Manager Club coaches  <b>Year-round</b>	Club coaches will have more knowledge after DIT module and have confidence in delivering to disabled participants.
<b>Activators and Young Leaders</b>	To ensure Activators supporting National Programmes receive adequate inclusion training, enabling them to plan and deliver sessions that meet the needs of all participants. To signpost Activators to additional resources and specialist equipment to support their delivery. To introduce young leaders (junior activators) to the concept of differentiation and to give them confidence to support inclusive activity for children with disabilities.	Coach Development Manager ECB Activators  <b>Year-round</b>	Cricket young activators Table cricket activators training. To be able to assist with scoring and umpiring in table cricket and kwik cricket events.
<b>Safeguarding and player welfare</b>	To ensure clubs and coaches are aware of their safeguarding responsibility to children and vulnerable adults. To share best practice around the topic of player welfare through bespoke ECB resources and practical examples on Coach Development Courses. To communicate regularly with the County Welfare Officer and to report any serious safeguarding concerns in a prompt and professional manner. <ul style="list-style-type: none"><li>• See Board Safeguarding Strategy for more details</li></ul>	Coach Development Manager Club Coaches County Welfare Officer  <b>Year-round</b>	<ul style="list-style-type: none"> <li>➤ Adoption of ECB Safe Hands Policy</li> <li>➤ Any incidents recorded and logged, including action taken</li> <li>➤ To liaise regularly with the County Welfare Officer and refer any serious concerns</li> </ul>

Activity	Aims and Objectives	Who and When?	Success Criteria (KPIs)
<b>Increase number of Disability environments</b>	To grow the number of community partnerships, in turn providing access to new venues throughout the County. To make innovative use of existing community spaces, taking cricket to under-represented groups. To provide participants with experiences of a variety of settings including cricket clubs, indoor sports halls (school sports halls) and other venues as appropriate.	Disability Cricket Manager Facilities Officer Clubs & participation Manager  <i>Year-round</i>	More facilities to become available to showcase disability county cricket. Use of facilities to increase participation in the community.
<b>Identify strategic community venues</b>	To focus investment on improving club facilities and creating a welcoming environment for all participants. To identify strategic community venues through Super 1s and our Champion Clubs (Caldy, Bowdon Vale and Stockport Georgians, Winsford & Maritime) and expanding as appropriate. To consider carefully the location of strategic venues, ensuring good public transport links for those without access to private vehicles. To work closely with key stakeholders to negotiate access to community venues at a cost that is not prohibitive to our programmes. To review annually the list of strategic venues and ensure they continue to meet the needs of the players.	Disability Cricket Manager Facilities Officer Clubs & participation Manager  <i>Year-round</i>	The development of disability facilities and welcoming environment at our cricket clubs and used facilities
<b>Utilise First Class venues (partnership with LCF)</b>	To continue to work closely with our first-class neighbours (Lancashire and Yorkshire) to secure access to professional venues for County and Regional finals and other training and competitive playing opportunities.	Disability Cricket Manager  <i>Year-round</i>	Looking into County Dynamos cricket winners SLD and MLD to play against other winners from Lancashire and Yorkshire. Other aspects of collaboration Work with both Yorkshire and Lancashire.

## PARTNERSHIPS

Activity	Further detail
<b>ECB Subject Matter Experts</b>	To continue to liaise closely with ECB National Disabilities Manager <b>Edgar Herridge</b> and other subject matter experts (SMEs) to ensure access to training and resources in support of ECB national programmes and initiatives.
<b>Lord's Taverners</b>	To build on our existing relationship with Lord's Taverners, demonstrating high quality delivery against agreed targets and adding value where resources allow.
<b>FCCs and NCs</b>	To work in partnership with neighbouring First Class and National Counties, sharing ideas and combining resources to enhance the experience for disabled cricketers in Cheshire. To continue to play an active role in the Northern Counties Forum.
<b>Cheshire Cricket Trust</b>	To champion the work of Cheshire Cricket Trust, and secure future funding for players on the disability pathway including, but not exclusive to, the Cheshire Cobras VI team.



<b>School Sports Partnerships / School Games Organisers – countywide</b>	To enhance our relationship with Cheshire’s network of school sports partnerships to secure future access to participants and venues. To work closely with the <b>Cheshire and Warrington SEN Consortium</b> to support the Ability Day programme and other initiatives across the County, as well as all local SGO’s.
<b>Active Tameside / Life Leisure</b>	To strengthen existing ties with local authority providers like <b>Active Tameside</b> and <b>Life Leisure</b> (Stockport), providing training for their community coaches and running joint initiatives in support of community groups, focussing on deprived or urban areas.
<b>Onward (Tameside)</b>	To deliver ECB National Programmes to children from deprived backgrounds, focussing on the area in and around the Hattersley Estate. To work alongside the <b>Onward</b> partnership to provide free places to children in Key Stage 1 and 2.
<b>Warrington Wolves Foundation The Hive Onside Youth Zone Winsford Cricket Club</b>	Supporting our Super 1s delivery and recruitment
<b>Livewire Stockport Council 3 MEEM Cheadle Mosque</b>	Supporting the delivery of our funded National Programmes in the community

Testimonial:

Our pupils were recently invited to participate in the Cheshire Cricket’s SEND cricket skills festival at Hartford high school.

The festival saw the pupils taking part in a series of stations which enabled them to try out their bowling, batting, and fielding skills. The pupils also had the opportunity to interact with peers from other schools. Pupils were supported by the excellent young leaders from Hartford high.

Pupils were all actively engaged. This was a big experience for our pupils who were supported incredibly by Owen (*Williamson*), Chris (*Edwards*) and the young leaders.

A massive thank you the young leaders, Owen Williamson from Cheshire Cricket Board and Chris Story from Vale Royal Schools Sports partnership.' **Teacher Feb 2023**