

ECB Safeguarding Team Investigation Thresholds

The ECB Safeguarding Team has established clear case management thresholds to manage expectations across the Cricket network.

If cases which meet the thresholds listed below are referred to the ECB, the ECB Safeguarding Team will take whatever action is deemed necessary in accordance with the ECB's Safeguarding Procedure. If cases which do not meet these thresholds are referred to the ECB, the ECB Safeguarding Team will refer them back to the County Safeguarding Officer and/or Club Safeguarding Officer as appropriate for further consideration.

For the avoidance of doubt, any reference to a referral below is a reference to a referral where the subject matter relates (or may relate) to the welfare of children and/or adults at risk.

1. Any referral relating to an allegation which meets the threshold of a statutory agency investigation.
2. Any referral in which the person under investigation is employed within a position of trust (education, health care settings, social work, care work and criminal justice settings) or volunteers with children or adults at risk for another organisation.
3. Any referral where the person under investigation is a County Safeguarding Officer, Club Safeguarding Officer or Board Safeguarding Lead within cricket.
4. Any referral relating to sexual misconduct (to include conduct over internet enabled devices) within the context of cricket.
5. Any referral relating to a physical assault on a child within the context of cricket.
6. Any referral about an individual who is subject to a suspension, monitoring, supervision or any ongoing plan imposed by the Safeguarding Panel pursuant to the ECB's Safeguarding Procedure.
7. Any referral relating to a person who is subject to sex offender registration requirements.
8. Any referral involving an ECB employee.
9. Any referral relating to a third (or more) incident of poor practice/low level concern, provided the previous two (or more) incidents have been reported to and recorded by a relevant Club, County or ECB Safeguarding Team.
10. Any referral involving current or former professional cricketers or high-profile individuals within cricket.
11. Any other referral involving behaviours or matters which the ECB Safeguarding Team consider give rise to transferable safeguarding risk.

Upon receipt of an appropriate referral, the ECB Safeguarding Team will advise if the case meets the threshold criteria. If the referral does not meet the threshold, this will be clearly communicated to the person making the referral.

If you are unsure whether your concern meets the threshold for an investigation by the ECB Safeguarding Team please discuss this with a member of the team.