



**Cheshire Cricket Board (CCB)  
Independent Director – EDI Lead**

**The role**

To lead the CCB on all Equity, Diversity & Inclusion (EDI) matters.

To be an Independent Director of the Board.

The successful applicant will be committed to providing an effective, high quality service that helps CCB build a positive, inclusive and equitable working culture while making EDI part of all we do. The post holder will be committed to driving improvement and change through collaborative working.

**Responsibilities**

- Lead the CCB's EDI strategy.
- Assist in the development, marketing and delivery of an EDI action plan with short and long term goals, key deliverables, milestones and accountabilities with key stakeholders.
- Influence and work with the CCB to prioritise the delivery of EDI work.
- Lead strategic EDI input into key organisational processes, such as reasonable adjustments and recruitment and selection.
- Build and test positive action approaches to increase diversity and inclusion across the organisation, at all levels.
- Support the delivery of learning initiatives that contribute to advancing EDI.
- To lead by example and demonstrate CCB's values of can-do, excellence, mutual respect, people focus, in your work behaviour and in your professional relationships with colleagues, partners and service users.
- To comply with CCB's Equity, Diversity & Inclusion strategy in your role and positively promote the principles amongst colleagues, service users and other members of the community.

*January 2022*