

## Regional Talent Manager

Salary £26,000

Start Date October 2021

Term – 31st January 2023

Thunder are hosted by Lancashire Cricket and represent the Northwest as the Professional Women's cricket team playing in both the Rachel Heyhoe-Flint Trophy and Charlotte Edwards Cup competitions.

Thunder Cricket are seeking applications for a Regional Talent Manager to connect County Age Group coaches, players, and programmes to the Women's Regional Structure within the Northwest Region ensuring there is a clear alignment between County, Regional and England Women's Cricket Pathway programmes.

This role will suit those with an interest in creating and supporting positive learning environments and with the expertise in coaching young players with high potential to ensure young players can thrive; the ability to influence, communicate effectively, and work independently and as part of a team with a passion for continuous learning are priorities for the role.

### Key Responsibilities

- Influence and support Counties to develop players through programmes that align to the ECB Talent Development Framework to provide a joined up, game wide approach to talent development
- Support Counties in the region to ensure the effective management of talented players
- Support the SRTM as an assistant coach on the Regional Academy programme
- Understand, and be able to communicate, the talent identification and recruitment strategy for the Region which aims to ensure programmes are accessible, broadens the player pool and drives diversity and inclusion
- Support Counties with the development of individualised player development plans (IDPs)
- Work with the SRTM and Counties to ensure that match play and competition opportunities support talent development effectively for the Region
- Take on a scouting role as part of the Thunder talent identification & recruitment strategy

### Essential Requirements

- Qualified to at least ECB Level 2 (Foundation II), with the ability to achieve ECB Level 3 (Advanced) within 12 months of appointment
- Excellent communication, interpersonal and influencing skills
- Interest in the areas of talent development and talent identification
- Experience of developing IDPs
- An appetite for continuous learning and development
- High levels of energy and enthusiasm
- The ability to use initiative working as part of a team or independently as required
- Innovative and creative
- Excellent IT skills with competent ability using Microsoft Office programmes
- Full UK Driving Licence and ability to travel independently to various venues across the region



- Disclosure and Barring Service (DBS) and Safeguarding Children certification – a DBS disclosure is an impartial and confidential document that details an individual's criminal record and where appropriate gives details of those who are barred from working with children

Take a look at the Job Description and if you have the relevant skills and experience and wish to apply for this role, please send your CV and covering letter with current salary details to Jennifer Barden, Senior Regional Talent Manager at [jbarden@lancashirecricket.co.uk](mailto:jbarden@lancashirecricket.co.uk). Closing date for applications is **30<sup>th</sup> September 2021** and interviews will take place w/c 11<sup>th</sup> October. *Lancashire Cricket's ambition is to work towards promoting a more inclusive environment, which attracts all candidates and signals our commitment to celebrate and promote diversity.*