



ECB COACH DEVELOPMENT **SCHOLARSHIPS**



If you can't see it then you can't be it!

Our new scholarship initiative will seek to break down barriers to access and improve opportunities for coaches that are female, ethnically diverse or disabled. Over a four year period, one hundred scholars will be selected on an annual basis.

What is the purpose?

The scholarships have been set up to improve diversity in the coaching family and create role models that others may aspire too, by providing designated mentoring and support.

By committing yourself to becoming a scholar, you will be an important part of the ECB's coaching family that works together to help players improve, have fun, be safe and learn.

What types of scholarship are available?

There are two types of scholarships available:

- Programme-related support for coaches committing to accessing and completing ECB Coach Development programmes, whether beginning at ECB Support Coach or returning to progress to ECB Advanced Coach
- Development-related support for coaches committed to developing their skill, experience and knowledge in their current environment, as well as seeking opportunities to progress in other environments.

How are scholars supported?

Each scholar will design a personal development plan with the support of an ECB Coach Developer. The individualised plans will then determine the support offered, which may include:

- Mentoring support
- Placement with an experienced coach in a relevant setting
- Range of Coaching Skills 360 needs analysis
- Complimentary conference tickets
- Reduced fees on relevant ECB Coach Development programmes
- Professional cricket experiences
- Coaching kit and clothing
- Hardship contributions
- Travel and expenses support
- ECB Coaches Association membership
- Subscription to UK Coaching's portal and access to workshops.

Who is it for?

- Coaches that are female
- Coaches that have a disability
- Coaches that are from ethnically diverse communities.

Recipients of a scholarship must be residents in England or Wales.



Commitment

- The scholarships will run for four years
- Scholars will work with an ECB Coach Developer to design an action plan for the year ahead
- Each scholar will have an annual review; this will determine whether they will access the programme for another year.

How to apply

Please click [here](#) to begin your scholarship application.

The deadline for submissions is 5.00pm on 31st August 2021.

Frequently asked questions

Q. Which ECB Coach Development programmes are covered by the programme scholarship?

A: ECB Support Coach, ECB Foundation I Coach, ECB Advanced Coach and ECB Specialist Coach programmes are all covered by the scholarship initiative.

ECB Foundation II Coach will also be included once launched in November 2021.

Q. Is the ECB Coach Developer programme covered by the scholarship?

A: Yes, if the programme is relevant to a scholar's coaching and coach development journey.

Q. What is the difference between the scholarship initiative and bursary scheme?

A: A bursary is a single funding token or payment towards a programme-related fee. The scholarship initiative has a funding element but is combined with development support.

The scholarship initiative also requires two years of commitment from each scholar.

Q. How will the programme fee be paid?

A: ECB Coach Development will liaise with county cricket boards if the programme fees relate to the Foundation Phase or will provide a discount code if the programme fee relates to either ECB Advanced Coach or ECB Specialist Coach. A minimum contribution of 10% is required towards programme fees.

Q. Can an applicant apply for a scholarship before applying for an ECB Coach Development programme?

A: Yes. Applicants will need to select the development scholarship on the application form.

Successful applicants will be prompted when booking or application forms go live for the relevant programmes, however, they are responsible for their own submission which must be submitted following the guidelines for that programme, i.e. before the deadline.

Q. Can applicants who have applied for a bursary still apply?

A: Yes, but we ask that any additional funding from other sources is declared on the application form.

Q. Why does an applicant need a reference?

A: The referee will only be contacted if an applicant has been successful or is in the final stages of the application process. The reference is for verification purposes only and can be:

- Their County Cricket Board
- Their County Cricket Club
- Their cricket club
- Their employer
- Another suitable organisation or person aged over 18.

Q. Who is on the scholarship initiative allocation panel?

A: The panel includes people from ECB, the wider cricket network, national bodies, and/or other sport organisations. It does not include any ECB employees from ECB's Coach Development team.



Q. How will the scholarship allocation be decided?

A: The panel will consider the information supplied by each applicant on their application form. In the application form, applicants must demonstrate, and the panel will consider the following:

- Their ambitions within cricket personally and professionally
- How the scholarship will help them achieve their ambitions and overcome the challenges they have faced
- How the scholarship will impact their cricket environment.

To ensure fairness the panel will review and screen all applications anonymously. The personal details in section five will be visible to the initiative administrator only.

Q. What happens if an application is successful?

A: Once the panel has reviewed all applications, applicants will be contacted by a member of ECB's Coach Development team and invited to an informal meeting to discuss the scholarship package being offered.

Q. What happens if an application is unsuccessful?

A: Once the panel has reviewed all applications, applicants will be contacted by a member of ECB's Coach Development team. Feedback on their application will be included in the correspondence.

Any questions can be emailed to ECB Coach Development on coachdevelopment@ecb.co.uk citing scholarship initiative in the subject.



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